



Lead Team Retreat

April 10 – 12, 2013

Finding Flexibility for Professional Learning

Outside-the-box leaders understand that ambitious and compelling goals are necessary to produce the deep changes in beliefs and practices that are important in improving the learning of all students and in sustaining change over time.

Dennis Spark

Page 16, What It Means to be an Outside-the-Box Leader

PROPOSAL

As a school, you may use a maximum of 2 designated days from the 2013-2014 school year to reschedule professional learning in new and different ways.

GUIDELINES

- 100% staff buy-in will be necessary
- Written agreement will be signed off by each staff member
- The equivalent amount of time up to 2 days can be scheduled creatively throughout the year
- Superintendent approval is required for the rescheduling
- The rescheduled times may be for whole staff professional learning or for teams
- Different teams may meet at different times
- All rescheduled professional learning (time and content) is at the discretion of the school Principal
- The professional learning is not prep time or for individual professional learning
- School communities will be informed of alternate PD plans (ie: when schools are not open on PD Days)
- The end of June day is designated for closure activities and will not be considered for alternate PD – there is already an option available for schools who wish to work on the last Saturday rather than the last Monday in June
- March 7, 2014 will be a division-wide PD day where all employees will gather and will not be available as a school PD day or available for rescheduling